



## HOW DOES MY SON OR DAUGHTER GET IN THE PROGRAM?

NB-TAP is highly selective. Acceptance is based on:

- Attitude: Your child's willingness to be positive and try new things
- Aptitude: Your child's interest in the industrial trades and "hands on" work
- Ability: Your child's academic capability and determination to succeed

Learn more about NB-TAP and how to apply at [www.irvingoil.com](http://www.irvingoil.com). Encourage your son or daughter to learn more too by visiting our website and discussing the program with their teachers and guidance counselor.

NB-TAP allows your son or daughter to explore career options and learn life-long skills through real workplace experience – while they're still in high school.

NB-TAP: Your Child's  
Future – Now !

## New Brunswick Teen Apprentice Program



Information for Parents

## MEETING A CHALLENGING FUTURE

We live in a province with a vibrant industrial base. Training and nurturing a sufficient supply of skilled trades people in construction and other industry sectors is an important key to New Brunswick's long-term economic health.

The challenge to meet these labour demands is also a great opportunity for our children. Job forecasts for the next ten years show that 60 percent of all job openings will be in trades and technology. That's why we developed an exciting new program for your teenage children:

### THE NEW BRUNSWICK TEEN APPRENTICE PILOT PROGRAM (NB-TAP)

Now is the time for us to invest in our youth so they are prepared to meet the needs of their future, and the future of New Brunswick.

## THE FUTURE BEGINS NOW

NB-TAP allows students to graduate high school having already completed their first year of apprenticeship.

That means they would have a year's advantage over someone just beginning an apprenticeship after school.

The program is comprised of progressive on-the-job training as well as technical (in-school) training that results in a recognized certification.

By participating in NB-TAP, your son or daughter can:

- Earn hours toward a formal apprenticeship as well as high school credits.
- Get a one-year head start on an apprenticeship term, which, on average, takes four years.
- Earn \$12-\$15 an hour during summer work terms.
- Save the cost of tuition for a pre-employment post-high school training program.
- Learn life-long skills that will help prepare them for the workforce.

## WHO WE ARE

NB-TAP is an industry-driven private/public partnership dedicated to the career development of New Brunswick's youth. This program brings together industry, educators, government, communities and students. Together they intend to meet the needs of both youth skills development and the increasing demand for skilled labour in New Brunswick.

NB-TAP is being launched this year as a pilot program with Simonds High School, Irving Oil and Jacobs Industrial. As the program grows it will gain involvement

NB-TAP opens the door to well-paying, rewarding careers for male and female high school students who wish to jump-start their careers in the industrial trades.



from the schools, companies and contractors from across New Brunswick.

## OUTLINE OF THE PROGRAM

NB-TAP allows students to explore career options through real workplace experience while they're still in high school. It gives them an understanding of the world of work before they actually enter the workforce.

The program begins in grade 10. Students receive a combination of hands-on work experience with a contractor and technical classes at the high school. Students will work for Jacobs Industrial during the summer months at the Irving Oil refinery. Classroom learning will be at Simonds High School during the school year. During the 14 week Co-op placement in grade 12, students will spend half their day at the refinery in the trade they've chosen.

By the end of the program, students will have sufficient hours to complete the first block of their apprenticeship. After an eight week educational program, students will be eligible to take the block 1 exam for their chosen trade.